



SAFEGUARDING POLICY STATEMENT

Chawn Hill Church takes seriously the welfare of children (0-11 years old), young people (12-17 years old) and adults with care and support needs (ACS) (18 years and above) who come onto its premises or who participate in its activities on or off-site.

An adult with Care and Support needs is any adult aged 18 or over who due to disability, mental function, age, illness or traumatic circumstances may not be able to take care or protect themselves against the risk of significant harm, abuse, bullying, harassment, mistreatment or exploitation

Our safeguarding responsibilities

The church recognises its responsibilities in safeguarding all children, young people and ACS, regardless of gender, ethnicity or ability.

As members of this church we commit ourselves to the nurturing, protection and safekeeping of all associated with the church and will pray for them regularly. In pursuit of this, we commit ourselves to this policy and to the development of sound procedures to ensure we implement our policy well.

- **Prevention and reporting of abuse**

It is the duty of each church member to help prevent the abuse of children and ACS, and the duty of each church member to respond to concerns about the well-being of children, young people and ACS. Any abuse disclosed, discovered or suspected will be reported in accordance with our procedures. The church will fully co-operate with any statutory investigation into any suspected abuse linked with the church.

- **Safer recruitment, support and supervision of workers**

The church will exercise proper care in the selection and appointment of those working with children, young people and ACS, whether paid or voluntary. All workers will be provided with appropriate training, support and supervision to promote the safekeeping of children, young people and ACS.

- **Respecting children, young people and ACS**

The church will adopt a code of behaviour for all who are appointed to work with children, young people and ACS so that they are all shown the respect that is due to them.

- **Safer working practices**

The church is committed to providing an environment that is as safe as possible for children, young people and ACS and will adopt ways of working with them that promote their safety and well-being.

- **A safer community**

The church is committed to the prevention of bullying. The church will seek to ensure that the behaviour of any individuals who may pose a risk to children, young people and ACS in the community of the church is managed appropriately.

Safeguarding contact points within our church

Chawn Hill Church has appointed the following individuals to form part of the church safeguarding team:

Emma Carling, Designated Person for Safeguarding (DPS)

She will advise the church on any matters related to the safeguarding of children, young people and ACS and take the appropriate action when abuse is disclosed, discovered or suspected. She will liaise with both the Deputy Designated Person for Safeguarding and thirtyone:eight (31:8) a Christian safeguarding advice and training company.

Phone number 07486066535 Email address emmacarling@chawnhillchurch.org.uk

Steve Knight, Deputy Designated Person for Safeguarding (DDPS)

He will assist the Designated Person for Safeguarding (DPS) in helping the church on any matters related to the safeguarding of children, Young people and ACS and take the appropriate action when abuse is disclosed, discovered or suspected. He will also raise the profile of safeguarding within the church and oversee and monitor the implementation of the safeguarding policy and procedures on behalf of the church trustees.

Phone number 078552667938

Greg Ellis, Senior Minister

He will raise the profile of safeguarding within the church and oversee and monitor the implementation of the safeguarding policy and procedures on behalf of the church trustees.

Phone number 07393304655 Email address Gregellis@chanwhillchurch.org.uk

Putting our policy into practice

- A copy of the safeguarding policy statement will be displayed permanently on the church noticeboard and church office and is available on our church website.
- Each worker with children, young people and/or ACS will be given a full electronic or paper copy of the safeguarding policy, social media policy and procedures and will be asked to sign to confirm that they will follow them (see safer recruitment section for more info).
- A full copy of the policy and procedures will be made available on request to any member of, or other person associated with the church.
- The policy and procedures will be monitored and reviewed annually, and any necessary revisions adopted into the policy and implemented through our procedures.

